



## **LGBTQIA+ Rainbow Commission Strategic Planning Committee Minutes**

Date: Sunday, March 8, 2020

Time: 5:30P PM-6:30 PM

Location: Kickstand Café, 594 Massachusetts Ave

Present: Bill Gardiner, Lisa Krinsky, Andy Rubinson

Meeting began: 5:30pm

Meeting ended: 6:30pm

Agenda: Strategic Planning Committee (SPC) focus: to further identify Commission's work areas, operationalize and achieve them, and then measure impact

Rainbow Commission's 6 areas of work over the year: Work in these areas could be supported by volunteers as well as Commission members.

1. Community Engagement Events (Town Day, Pride)
  - a. National Coming Out crafts afternoon 10/2019 – no current activity
  - b. Porchfest – June 7 – suggestion to do rainbow karaoke again at the Community Center (Senior Center). Will combine decorations, swag with Pride items. Will need volunteers/staffing.
  - c. Pride - Saturday June 20<sup>th</sup> in front of Whitmore Robbins House. 12-4pm  
Will need set up/break down/swag/food/welcome program/staffing shifts by all Commissioners
  - d. Town Day – Saturday September 26. Will need to register then set up/breakdown/staffing shifts by all Commissioners.
2. Town Systems/policies (ex: HRC Municipal Equality Index)
  - a. DEI Coordinator – Jillian Harvey. Ask about
  - b. HRC MEI: Commission will work with DEI Coordinator regarding Arlington's 2019 score and in advance of the 2020 scoring
  - c. Commission to work with Select Board/Town Meeting representatives regarding Pride proclamation and Rainbow Crosswalk
3. Public Education
  - a. Parenting discussion Parenting Forum (with Lex Pride) 10/2019
  - b. Open dialogue with APS 10/2019
  - c. Meeting with DIGs/Rainbow groups across APS 12/2019 and 2/2020.

Perhaps make these quarterly meetings?

4. Social Media and Resources

- a. Andy is managing social media (Facebook account, flyers/announcements) to promote events, engage participation. Newsletter to go out in next few weeks.

5. Collaborations

- a. Parenting Forum with APS -done
- b. SAGE Table with Arlington Council on Aging - done
- c. Trans Day of Remembrance (TDOR) with Lex Pride - Alternating hosting: we will host in non-church community space November 2020.
- d. Ongoing events with Robbins Library (reel queer, RQB)
- e. DEI Coordinator intends to convene town Commissions – Arlington Human Rights, Rainbow, and Disability to explore collaborations

6. Advocacy/Social Justice/Incident Response

- a. Will respond as needed based on community events and incident response.

Commission Membership Transitions and Recruitment

- Interviews scheduled with 5-6 candidates for 3-4 positions. Andy and Julia will attend sessions.
- Goal is to have them approved and ready to attend the April 16 Commission Meeting
- When full Commission is seated will invite Christine Bongiorno, Jillian Harvey to other town representatives to host review of Town procedures for all members.

Ongoing Commission Infrastructure:

- Strategic Planning Committee –will continue to meet monthly; may reconfigure from Strategic Planning to ongoing operations.
- Finance –FY 2020 budget review and management; FY2021 proposal. Will need new Treasurer when Bill Gardiner departs the Commission.
- Chair/Vice Chair – Commission oversight, compliance, Town liaison

Upcoming Strategic Planning Meetings:

Sunday April 5 4pm at Robbins Library (4<sup>th</sup> floor)

Sunday May 17 4pm at Robbins Library (4<sup>th</sup> floor)